



The Shearing Contractors Association of Australia www.scaa.org.au

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Pastoral Award 2010 as at 1 July 2014

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(replaces 'Pay Scale', 'Transitional' & 'State' Award' rates)

Award commenced 1 January 2010 but **Rates below become Effective from 1 July 2014**. Award based on a 38 hour / 19 runs per week.

SHEARERS – not found	Shearing Contractors Assoc Aust		PER 100	Double fleeced x1 1/3	Hand Shearing x1.075	Shearers provide own stud combs x 1.25
	Flock sheep (wethers, ewes and lambs)			\$281.15	\$374.87	\$302.24
Rams (more than 6 months old (other than special stud rams and ram stags))			\$562.30	\$749.73	\$604.47	\$702.88
Stud ewes and their lambs			\$351.44	\$468.58	\$377.80	\$439.30
Special Studs: not covered by this payscale						
Engagement by the day & includes 'learner' shearers:	Found	Not found	\$181.50	\$210.06		

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$81.53	\$70.29	\$101.92	\$87.86
All other Crutching at Sheds	\$64.66	\$56.23	\$80.83	\$70.29
Wigging or ringing	\$30.93	\$30.93	\$38.66	\$38.66
Wigging or ringing in addition	\$8.43	\$8.43	\$10.54	\$10.54
Wigging and ringing	\$50.61	\$50.61	\$63.26	\$63.26
Wigging and ringing in addition	\$14.06	\$14.06	\$17.57	\$17.57
Cleaning Bellies, etc	\$7.03	\$7.03	\$8.79	\$8.79

Shearers or Crutchers	Engagement by the day:	Not found	per day	per week
			\$210.06	\$1,050.30
		Found	\$181.50	\$907.50
* Lack of Amenities Allowance (per day)			\$8.93	

SLED HANDS – not found (Min 2runs on wet vote or cut out)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
Adults – with 65 work days or more experience	\$52.91	\$211.64	\$1,005.29
Adults – with less than 65 days work experience	\$50.33	\$201.32	\$956.27
Juniors – 18-20 years with 65 work days or more experience	\$47.62	\$190.48	\$904.76
Juniors – 18-20 with less than 65 work days experience	\$45.30	\$181.19	\$860.64
Juniors – Under 18 years with 65 work days or more experience	\$37.04	\$148.15	\$703.70
Juniors – Under 18 with less than 65 work days experience	\$35.23	\$140.92	\$669.39
IF FOUND – Rates above less	-\$7.14	-\$28.56	-\$142.80

WOOLPRESSERS - not found (paid by the run if less than contract rate)				Paid by the run (timework)		
By Contract	1179.54	Per KG	Per Bale (Av140kg)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
By Hand		\$0.1106	\$16.85	\$55.94	\$223.76	\$1,062.86
By Power		\$0.0737	\$11.23	Not found		
Weighing and Branding .			\$0.37	Found	\$48.80	\$927.20
Stacking Bales – additional rates as agreed.						

FOUND DEDUCTION	Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	-\$28.56 per day
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COOKS - found (paid the higher of "per man per day" or 'daily' rate	per day
Per man per day	\$17.53
Wage Guarantee	\$227.84

BREAKDOWN ALLOWANCE	Found	Not found	per day
	\$136.02	\$164.58	

SLEEPING QUARTERS ALLOWANCE	
Sleeping quarters allowance	\$45.01 per night
Allowance for travelling in excess of 1 hour per day from Sleep Qtrs to shed	\$14.85 per hour

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	
Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$13.36 per day

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	
	\$ 0.78 per km

SUPERANUATION: 9.50% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND



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Estimated increase in labour cost since 1 July 2013 approximately 2.5%. Non labour costs have risen by more, in some cases

Note: weekly rates are based on 19 runs or 4.75 days



Pastoral Award 2010 cont. (Woolclassers)

replaces 'Transitional Woolclassers Award'

Award terms and conditions start from 1 January 2010. Rates listed below become effective from 1 July 2014.

1. Employment of Experts and Woolclassers will be by the day unless a longer period of engagement is agreed. Unless the Woolclasser or Expert has been notified the previous day that their attendance is not required for that day, then providing they present

2. Woolclassers and Shearing Shed Experts are FOUND Employees resides on the property for the duration of the shearing. Expeditionary employees are entitled to free board and lodging."

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$316.58** per thousand fleeces.(All rams and/or ram stag's wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1:	\$234.83	\$1,174.15
Woolclassing duties only, as per award		
Woolclasser 2:	\$253.26	\$1,266.30
Duties as for W1 above, plus woolrolling and/or other shedhands work, as per award		
Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day		
Woolclasser 3:	\$265.30	\$1,326.50
Duties as for W2 above, plus overseeing and/or Bookkeeping and/or experting, as per award		
EXPERT		
Classification		
Expert 1:	\$211.35	\$1,056.74
Exporting duties only, as per award		
Expert 2;	\$234.83	\$1,174.15
Duties for E1 above, plus woolrolling and/or other shedhands work, and/or overseeing,		

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

Motor Vehicle allowance **\$ 0.78** cents per kilometer.

5. TRAVEL

Woolclasser employees shall be reimbursed for all fares

An allowance at the rate of **\$ 66.23** per day

Woolclasser employees shall be paid by the employer to the employee for all expenses incurred (other than fares) while the employee is actually proceeding to and from the place of employment.



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An allowance at the rate of **\$ 2.76** per hour **\$66.24** per whole day

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Such allowance will be calculated at the hourly rate from the time of departure of the employee from the place of engagement or from the permanent residence until the employee arrives at the place of employment. When an employee is about to return from the place of employment such allowance will be calculated on the same basis from the time of departure until arrival at the place of engagement or permanent residence.