



Shearing Contractors Association of Australia www.scaa.org.au

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Pastoral Award 2010 as at 1 July 2017

print edition 20170613

(replaces 'Pay Scale', 'Transitional' & 'State' Award rates)

19 runs per week.

SHEARERS – not found Shearing Contractors Assoc Aust	PER 100	Double	Hand Shearing	Shearers provide
		fleeced x1 1/3	x1.075	own stud combs x 1.25
Flock sheep (wethers, ewes and lambs)	\$301.96	\$402.61	\$324.61	\$377.45
Rams (more than 6 months old (other than special stud rams and ram stags))	\$603.92	\$805.23	\$649.21	\$754.90
Stud ewes and their lambs	\$377.45	\$503.27	\$405.76	\$471.81
Special Studs: not covered by this payscale Any Shearers that are required to provide their own stud combs will be paid 25% additional to the rate of each class of sheep.		Learner Shearers \$20.36 (Includes Learner's comb & cutter allowance)		
Engagement by the day:	Found	Not found	Per run	Per Day
	\$195.04	\$225.60	\$57.94	\$231.75
			\$275.21	\$275.21

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$87.57	\$75.49	\$109.46	\$94.36
All other Crutching at Sheds	\$69.45	\$60.39	\$86.81	\$75.49
Wigging or ringing	\$33.22	\$33.22	\$41.52	\$41.52
Wigging or ringing in addition to crutching	\$9.06	\$9.06	\$11.32	\$11.32
Wigging and ringing	\$54.35	\$54.35	\$67.94	\$67.94
Wigging and ringing in addition to Crutching (Crutching rate plus)	\$15.10	\$15.10	\$18.87	\$18.87
Cleaning Bellies of ewes -2 blows. (Crutching rate plus)	\$7.55	\$7.55	\$9.44	\$9.44

Shearers or Crutchers	per day	per week
Engagement by the day: Not found	\$225.60	\$1,128.00
Engagement by the day: Found	\$195.04	\$975.20
*Lack of Amenities Allowance (per day per person per day will be paid for the lack of amenities when crutching is performed other than at sheds)	\$9.69	

SHED HANDS – not found (Min 2runs on wet vote or cut out)	per run	per day	per week (19
		(7.30am to 5.06pm)	Runs or 4.75 days)
Adults – with 65 work days or more experience	\$56.92	\$227.68	\$1,081.48
Adults – with less than 65 days work experience	\$54.11	\$216.44	\$1,028.09
Juniors – 18-20 years with 65 work days or more experience	\$51.23	\$204.91	\$973.33
Juniors – 18-20 with less than 65 work days experience	\$48.70	\$194.80	\$925.28
Juniors – Under 18 years with 65 work days or more experience	\$39.84	\$159.38	\$757.04
Juniors – Under 18 with less than 65 work days experience	\$37.88	\$151.51	\$719.66
IF FOUND – Rates above less	-\$7.64	-\$30.56	-\$152.80

WOOLPRESSERS - not found (paid by the run if less than contract rate)				Paid by the run (timework)		
By Contract	1269.87	Per KG	Per Bale (Av140kg)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
By Hand		\$0.1190	\$18.14			
By Power		\$0.0794	\$12.09	Not found	\$60.20	\$240.80
Weighing and Branding .			\$0.40	Found	\$52.56	\$210.24
Stacking Bales – additional rates as agreed.						\$998.64

FOUND DEDUCTION	per day
Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	-\$30.56

COOKS - found (paid the higher of "per man per day" or 'daily' rate)	per day
Per man per day	\$18.92
Wage Guarantee	\$246.00

BREAKDOWN ALLOWANCE	Found	Not found	per day
	\$146.20	\$176.76	

SLEEPING QUARTERS ALLOWANCE	per night
Sleeping quarters allowance	\$48.79
Allowance for travelling in excess of 1 hour per day from Sleep Qtrs to shed	\$16.10

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	per day
Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$14.48

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	per km
	\$ 0.78
	(no change)

SUPERANUATION:	per day
9.50% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND	\$246.00

SGC stays at 9.5% until 1 July 2021 when it increases to 10%

Estimated increase in labour cost at 1 July 2017: Approximately 3%. (note: Non labour costs may have risen by more, in some cases)

Note: weekly rates are based on 19 runs or 4.75 days



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Pastoral Award 2010 cont. (Woolclassers) as at 1 July 2017

replaces 'Transitional Woolclassers Award'

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Award terms and conditions start from 1 January 2010. Rates listed below become effective from 1 July 2017.

notified the previous day that their attendance is not required for that day, then providing they present themselves as ready, to work prior to

2. Woolclassers and Shearing Shed Experts are FOUND Employees

Note: Woolclasser or Shearing shed expert are "Expeditionary employees" who are entitled to free board and lodging.

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$343.33** per thousand fleeces. (All rams and/or ram stag's wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

of the relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1: Woolclassing duties only, as per award	\$254.59	\$1,272.95
Woolclasser 2: Duties as for W1 above, plus woolrolling and/or other shedhands work, as per award Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day	\$274.66	\$1,373.30
Woolclasser 3: Duties as for W2 above, plus overseeing and/or Bookkeeping and/or experting, as per award	\$287.71	\$1,438.55

EXPERT Classification	Daily Rate	Weekly Rates
Expert 1: Exporting duties only, as per award	\$229.13	\$1,145.66
Expert 2; Duties for E1 above, plus woolrolling and/or other shedhands work, and/or overseeing,	\$254.59	\$1,272.95

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

(no change)

Motor Vehicle allowance **\$ 0.78** cents per kilometer.

5. TRAVEL

Woolclasser employees shall be reimbursed for all fares

(no change)

An allowance at the rate of **\$ 69.68** per day

Woolclasser employees shall be paid by the employer to the employee for all expenses incurred (other than

(no change)

(no change)

An allowance at the rate of **\$ 2.90** per hour **\$69.60** per whole day



Such allowance will be calculated at the hourly rate from the time of departure of the employee from the place of engagement or from the permanent residence until the employee arrives at the place of employment. When an employee is about to return from the place of employment such allowance will be calculated on the same basis from the time of departure until arrival at the place of engagement or permanent residence.

REMEMBER

ZERO tolerance to Animal Cruelty !

The World is watching